

MARKETPLACE



Reached almost **4M** underage individuals with prevention education

Operated **54 drink drive prevention** programs across 19 markets



100% of advertising contracts

include compliance with responsible alcohol advertising codes



Launched **nutritional information** site

ENVIRONMENT



Cut greenhouse gas emissions intensity by **59%***

*as compared to 2006 baseline



Reduced, reused or recycled **99.6% of waste**



Reduced water usage by **50%***

Committed to eliminate **1 billion** single-use plastic straws by 2020



RESPONSIBLE SOURCING



86%

of sugarcane-derived product suppliers for BACARDI® rum are Bonsucro-certified



All suppliers commit to **Responsible Sourcing Standards**



We work within Sedex to **improve ethical business practices** in global supply chains

PEOPLE



Women in Leadership **36% management roles held by women**



Keeping Safety First

12 Safety Days for more than 1,400 manufacturing employees, 11 sites accident-free!



Certified as a **Great Place to Work®** in the U.S.

PHILANTHROPY & COMMUNITY INVESTMENT

Committed **\$3 million** for disaster relief in Puerto Rico, the Caribbean and Mexico



After Hurricane Maria, **provided critical resources** through two Emergency Stop & Go Centers and 12 mobile relief caravans



Committed to **long-term recovery** – partnered with Mercy Corps on a tourism recovery program in Puerto Rico



38 offices in 29 countries held activities to give back to local communities