BACARDI LIMITED FISCAL YEAR 2022
KEY HIGHLIGHTS

**GOOD Footprint**

**Invest in Renewable Energy**
We utilize renewable electricity at 6 of our distilleries

**Decrease Water Consumption**
Cut water consumption by more than 50% over the past 10 years

**Zero Waste to Landfill**
Zero waste to landfill at 19 production sites

**Eliminate Plastic**
Committed to the elimination of single-use plastic

**GOOD Futures**

**Support Learning**
Launched the Bacardi Center of Excellence to foster education and entrepreneurship

**Disaster Recovery**
We partner with global humanitarian organizations to support long-term disaster recovery

**Women in Workforce**
Increased representation of women in the workforce with 38% of leadership positions held by women

**Create Opportunity**
Supported and launched the Shake Your Future program in the U.S., U.K., Mexico, Switzerland, India, France, Italy, Spain, and South Africa

**GOOD Choices**

**Improve No- and Low-Alcohol Options**
We improve our no- and low-alcohol offerings for consumers

**Encourage Mindfulness**
Created a mindful hosting guide to encourage responsible consumption

**Reduce Alcohol-Related Harm**
We participate in hundreds of campaigns globally to combat underage drinking, impaired driving, and excessive consumption

**GOOD Sources**

**Wineries**
100% of the wineries for the entire MARTINI® portfolio are certified sustainable

**Sugar Cane**
100% of our sugar cane sourced from sustainable suppliers

**Botanicals**
100% of BOMBAY SAPPHIRE® botanicals sourced from sustainably certified suppliers


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