



# GOOD Spirited



## BACARDI LIMITED FISCAL YEAR 2022 KEY HIGHLIGHTS

### GOOD Footprint

#### INVEST IN RENEWABLE ENERGY

We utilize renewable electricity at 6 of our distilleries

#### DECREASE WATER CONSUMPTION

Cut water consumption by more than 50% over the past 10 years

#### ZERO WASTE TO LANDFILL

Zero waste to landfill at 19 production sites

#### ELIMINATE PLASTIC

Committed to the elimination of single-use plastic

### GOOD Futures

#### SUPPORT LEARNING

Launched the Bacardi Center of Excellence to foster education and entrepreneurship

#### DISASTER RECOVERY

We partner with global humanitarian organizations to support long-term disaster recovery

#### WOMEN IN WORKFORCE

Increased representation of women in the workforce with 38% of leadership positions held by women

#### CREATE OPPORTUNITY

Supported and launched the *Shake Your Future* program in the U.S., U.K., Mexico, Switzerland, India, France, Italy, Spain, and South Africa

### GOOD Choices

#### IMPROVE NOLO OPTIONS

We improve our no- and low-alcohol offerings for consumers

#### ENCOURAGE MINDFULNESS

Created a mindful hosting guide to encourage responsible consumption

#### REDUCE ALCOHOL-RELATED HARM

We participate in hundreds of campaigns globally to combat underage drinking, impaired driving, and excessive consumption

### GOOD Sources

#### WINERIES

100% of the wineries for the entire MARTINI® portfolio are certified sustainable

#### SUGAR CANE

100% of our sugar cane sourced from sustainable suppliers

#### BOTANICALS

100% of BOMBAY SAPPHIRE® botanicals sourced from sustainably certified suppliers

